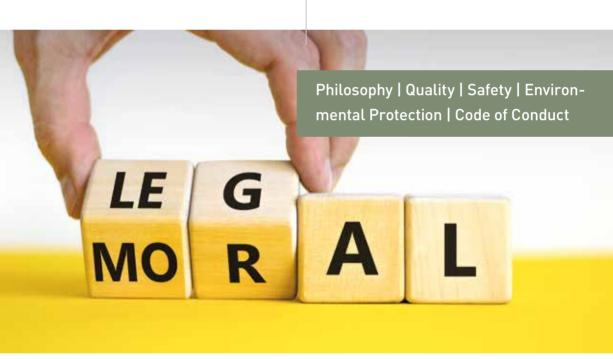


Corporate Principles



Corporate Principles

Lipoid has been consistently committed to ethical, legal and environmentally responsible business practices since its foundation in 1977 – a commitment to which we have always given the highest priority.

This corporate philosophy has now been set down in the form of guiding principles for our future. They provide the foundations for our activities within the company and along our supply chains, which act as the link between our suppliers and our customers.

Lipoid's guiding principles cover all issues related to our corporate philosophy, the quality of our products and services, occupational health and safety, environmental protection and human rights.

Corporate Philosophy

Sustainable market development and long-term partnerships are more important than profit maximization. This is an insight that has helped us become the leading supplier in our field.

Quality

One of our core business principles is to design and manufacture products of the highest quality possible that consequently incorporate the best properties that nature and science have to offer.

Occupational Health and Safety

The health and safety of our employees is our highest priority.

Environmental Protection

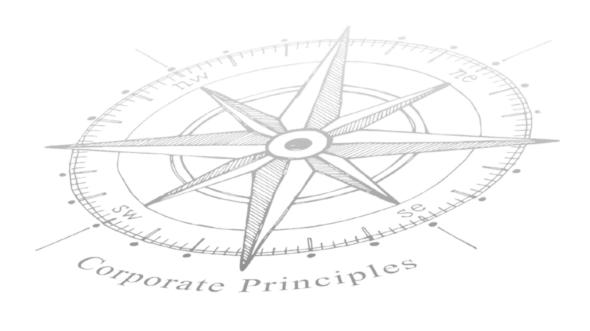
Environmental responsibility has been a central pillar of our business operations from the very outset and is a prerequisite for the sustainable existence of our company.

Code of Conduct

An agreeable, respectful and constructive working environment is the basis for satisfied employees and sustainable partnerships. Modern slavery and sexism or sexual harassment have no place with us. We condemn child labor, discrimination, bribery and corruption in the strongest possible terms.

If you have any questions regarding our policies, please contact:

Mr. Albrecht Metzinger Tel: +49 621 538 19-807 a.metzinger@lipoid.com



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